



Sofradir and ULIS host LinkDay®

Sofradir and ULIS in collaboration with employment agency Execo hosted a recruitment drive on May 25, specifically for job seekers with disabilities.

Organized by Execo, a specialized employment agency offering skills training for people with disabilities, LinkDay® brought together 12 of the biggest firms around Grenoble to participate in the event. Companies included HP, Thales, Cap Gemini, Soitec, Becton Dickenson, ESRF and ILL institutes, Banque Populaire, Air Liquide and Teisseire.

Eighty disabled job candidates were pre-screened to participate in the job fair.

This is the first time (in France) that a job fair for people with disabilities has taken place on the premises of a company. Until now, Execo has hosted these job fairs at convention centers with mixed results.

There are close to 25,000 job seekers with disabilities in the Rhone-Alps, representing 6.6% for all job seekers. Fifty per cent of them have been job-hunting for over a year versus 4.5 for non-disabled people.

“We see a disability as an opportunity to improve the diversity of our staff. We take concrete steps to instigate the values of tolerance and respect for others,” said Christophe Lautier, HR director at Sofradir and ULIS. “Respecting the disability employment act of 2005 is one of Sofradir Group’s priorities in its hiring policy. Since 2015, we have successfully achieved the required 6% disabled staff employment rate. Our co-workers with disabilities hold positions at all levels within the company.”

Since 2012, Sofradir and ULIS have met the required 6% disabled employment rate as required by French law. Staff hold technical and non-technical positions. Sofradir and ULIS employ close to 700 staff.

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